

Carbon Reduction Plan

Supplier name: Creed Medical Ltd T/A Creed Health
Publication date: 01/09/2025

Commitment to achieving Net Zero

Creed Health is committed to achieving Net Zero emissions by 2050.

Baseline Emissions Footprint

Baseline emissions are a record of the greenhouse gases that have been produced in the past and were produced prior to the introduction of any strategies to reduce emissions. Baseline emissions are the reference point against which emissions reduction can be measured.

Baseline Year: 2022 (Restated)

Additional Details relating to the Baseline Emissions calculations.

The 2022 baseline has been restated from the previously published figure of 574 tCO₂e to 95.0 tCO₂e. A unit conversion error was identified in the UK domestic freight calculation (tonne-km method), which overstated that line by a factor of 1,000. All other emission lines were unaffected. The corrected baseline is calculated on the same methodology and is directly comparable with the current reporting year.

Our Baseline calculation includes:

- Scope 1: Direct Emissions (natural gas heating)
- Scope 2: Indirect Emissions (purchased electricity)
- Scope 3 Categories: 4: Upstream transportation & distribution; 5: Waste generated in operations; 6: Business travel; 7: Employee commuting; 9: Downstream transportation & distribution

In calculating the tCO₂e, Creed Medical has used the UK Government GHG conversion factors (DESNZ/DEFRA 2025 condensed set) and the tonne-km methodology for freight emissions.

Baseline year emissions (restated):

EMISSIONS	TOTAL (tCO ₂ e)
Scope 1	0.9 tCO ₂ e
Scope 2	1.3 tCO ₂ e
Scope 3 (included sources as detailed above)	92.8 tCO ₂ e
Total Emissions	95.0 tCO ₂ e

Carbon Reduction Plan

Current Emissions Reporting

Reporting Year: April 2024 – March 2025

EMISSIONS	TOTAL (tCO2e)
Scope 1	0.9 tCO2e
Scope 2	0.9 tCO2e
Scope 3 (included sources as detailed above)	51.3 tCO2e
Total Emissions	53.1 tCO2e

Emissions reduction targets

To continue our progress to achieving Net Zero, we have adopted the following carbon reduction targets.

Total reported emissions have decreased by 44% from the restated 2022 baseline of 95.0 tCO2e to 53.1 tCO2e in the current reporting year. The primary drivers of this reduction are:

- A shift from air freight to sea freight for Chinese supplier imports, reducing import freight emissions by 58%
- UK grid decarbonisation reducing Scope 2 electricity emissions by 34%
- Introduction of electric vehicles in the grey fleet (2,000 EV miles tracked via Mileage+)

We project continued emissions reduction through further consolidation of sea freight shipments, expansion of the EV grey fleet programme, and ongoing UK grid decarbonisation. We target a 60% reduction from the restated baseline by 2030, with Net Zero achieved by 2045 at the latest.

Carbon Reduction Plan

Carbon Reduction Projects

Completed Carbon Reduction Initiatives

The following environmental management measures and projects have been completed or implemented since the baseline and the measures will be in effect when performing the contract.

- Changed to Electric Company Cars
- Completed putting a process in place for cardboard recycling
- Shifted a proportion of supplier imports from air freight to sea freight, reducing per-shipment emissions by over 95%
- Introduced EV grey fleet scheme alongside existing fuel card scheme

Declaration and Sign Off

This Carbon Reduction Plan has been completed in accordance with PPN 006 and associated guidance and reporting standard for Carbon Reduction Plans. Emissions have been reported and recorded in accordance with the published reporting standard for Carbon Reduction Plans and the GHG Reporting Protocol corporate standard and uses the appropriate Government emission conversion factors for greenhouse gas company reporting.

Scope 1 and Scope 2 emissions have been reported in accordance with SECR requirements, and the required subset of Scope 3 emissions have been reported in accordance with the published reporting standard for Carbon Reduction Plans and the Corporate Value Chain (Scope 3) Standard.

Our carbon reduction plan will achieve net zero by 2045 at the latest.

This Carbon Reduction Plan has been reviewed and signed off by the board of directors.



Signed:

Print name: Jahnvi Karia
Position: Managing Director

Date: ___/___/2025