Carbon Reduction Plan

Supplier name: Creed Medical Ltd T/A Creed Health

Publication date: November 2026

Commitment to achieving Net Zero

Creed Health is committed to achieving Net Zero emissions by 2045.

Baseline Emissions Footprint

Baseline emissions are a record of the greenhouse gases that have been produced in the past and were produced prior to the introduction of any strategies to reduce emissions. Baseline emissions are the reference point against which emissions reduction can be measured.

Baseline Year: 2022 (Restated)

Additional Details relating to the Baseline Emissions calculations.

The 2022 baseline has been restated from the previously published figure of 574 tCO2e to 95.0 tCO2e. A unit conversion error was identified in the UK domestic freight calculation (tonne-km method), which overstated that line by a factor of 1,000. All other emission lines were unaffected. The corrected baseline is calculated on the same methodology and is directly comparable with the current reporting year.

Our Baseline calculation includes Scope 1 (direct emissions from natural gas heating), Scope 2 (indirect emissions from purchased electricity), and Scope 3 Categories 4 (upstream transportation and distribution), 5 (waste generated in operations), 6 (business travel), 7 (employee commuting), and 9 (downstream transportation and distribution). In calculating the tCO2e, Creed Medical has used the UK Government GHG conversion factors (DESNZ/DEFRA) and the tonne-km methodology for freight emissions.

Baseline year emissions (restated):

EMISSIONS	TOTAL (tCO2e)
Scope 1	0.9 tCO2e
Scope 2	1.3 tCO2e
Scope 3 (included sources as detailed above)	92.8 tCO2e
Total Emissions	**95.0 tCO2e**

Current Emissions Reporting

Reporting Year: April 2025 - March 2026

EMISSIONS	TOTAL (tCO2e)
Scope 1	0.9 tCO2e
Scope 2	0.9 tCO2e
Scope 3 (included sources as detailed above)	34.9 tCO2e
Total Emissions	**36.8 tCO2e**

Emissions reduction targets

To continue our progress to achieving Net Zero, we have adopted the following carbon reduction targets.

Total reported emissions have decreased by 61% from the restated 2022 baseline of 95.0 tCO2e to 36.8 tCO2e in the current reporting year (April 2025 - March 2026). This represents

a further 31% reduction from the prior year figure of 53.1 tCO2e. The primary drivers of this continued reduction are:

- Continued shift from air freight to sea freight for certain supplier imports, with air shipments falling from 8 to 3 year-on-year, reducing import freight emissions by 37%
- Reduction in ICE grey fleet business mileage by 18% (31,877 miles vs 39,000 in FY25), driven by more efficient route planning and increased use of EV grey fleet
- Rationalisation of the supplier base, increasing use of UK and EU-based distributors over long-haul air freight sources
- Continued expansion of the EV grey fleet programme (2,288 EV business miles tracked via Mileage+)

We project continued emissions reduction through further consolidation of sea freight shipments, expansion of the EV grey fleet programme, and ongoing UK grid decarbonisation. We target Net Zero achieved by 2045 at the latest.

Carbon Reduction Projects

Completed Carbon Reduction Initiatives

The following environmental management measures and projects have been completed or implemented since the baseline and the measures will be in effect when performing the contract.

- Changed to Electric Company Cars
- Completed putting a process in place for cardboard recycling
- Shifted a proportion of supplier imports from air freight to sea freight, reducing per-shipment emissions by over 95%
- Introduced EV grey fleet scheme alongside existing fuel card scheme
- Rationalised import supplier base to reduce the number and distance of international freight movements

Declaration and Sign Off

This Carbon Reduction Plan has been completed in accordance with PPN 006 and associated guidance and reporting standard for Carbon Reduction Plans. Emissions have been reported and recorded in accordance with the published reporting standard for Carbon Reduction Plans and the GHG Reporting Protocol corporate standard and uses the appropriate Government emission conversion factors for greenhouse gas company reporting.

Scope 1 and Scope 2 emissions have been reported in accordance with SECR requirements, and the required subset of Scope 3 emissions have been reported in accordance with the published reporting standard for Carbon Reduction Plans and the Corporate Value Chain (Scope 3) Standard.

Our carbon reduction plan will achieve net zero by 2045 at the latest.

This Carbon Reduction Plan has been reviewed and signed off by the board of directors.

Signed: JAHNVI KARIA

Print name: Jahnvi Karia
Position: Managing Director
Date: 06/11//2026